

**Holcomb Law Office**

3301-R Coors Blvd. NW, #301  
Albuquerque, NM 87120  
(505)831-0440  
dholcomb@holcomblawoffice.com

BILL TO  
Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

INVOICE # 1330  
DATE 07/01/2015  
DUE DATE 08/01/2015  
TERMS Net 30



ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	3.50	150.00	525.00
06/02/15 Review and commenting on CBA			
<b>Consulting</b>	0.10	150.00	15.00
06/02/15 Sent Email to M. Medrano Re. Meeting			
<b>Consulting</b>	0.10	150.00	15.00
06/03/15 Review and Respond to Email from M. Medrano Re. Meeting			
<b>Consulting</b>	2.40	150.00	360.00
06/03/15 Meeting Re. CBA			
<b>Travel</b>	1.90	150.00	285.00
06/03/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
06/03/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.20	150.00	30.00
06/03/15 Review and Respond to Email with attachment from J. Maestas Re. JM Fuse Staff Members			
<b>Consulting</b>	4.10	150.00	615.00
06/09/15 Drafting of initial proposals			
<b>Consulting</b>	0.20	150.00	30.00
06/09/15 Sent Email with attachment to M. Medrano and J. Maestas Re. Draft Proposal			
<b>Consulting</b>	0.50	150.00	75.00
06/11/15 Drafting of Groundrules for Negotiations			
<b>Consulting</b>	3.70	150.00	555.00
06/11/15 Negotiations			
<b>Travel</b>	1.90	150.00	285.00
06/11/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
06/11/15 Round trip mileage ABQ-Gallina			

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	0.20	150.00	30.00
06/12/15 Sent Email with attachment and Review Response from I. Herrera Re. Negotiations			
<b>Consulting</b>	4	150.00	600.00
06/22/15 Negotiations and School Board Meeting			
<b>Travel</b>	1.90	150.00	285.00
06/22/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
06/22/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.10	150.00	15.00
06/29/15 Review Email from JM FUSE Re. Negotiations			
<b>Consulting</b>	0.20	150.00	30.00
06/30/15 Sent Email with attachment to JM FUSE Re. Negotiations			
<b>Consulting</b>	0.20	150.00	30.00
06/30/15 Review Email with attachments from J. Meastas Re. 13-14, 14-15 Bargaining Unit Data			

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

SUBTOTAL	4,145.94
TAX (7%)	264.60
TOTAL	4,410.54
BALANCE DUE	<b>\$4,410.54</b>

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**BILL TO**  
Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

**INVOICE # 1385**  
**DATE 09/01/2015**  
**DUE DATE 10/01/2015**  
**TERMS Net 30**

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b> 08/03/15 Review Email from J. Maestas Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/03/15 Sent Email and Review Responses from I. Herrera, J. Maestas and JM FUSE Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/04/15 Review Email from M. Medrano Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/05/15 Sent Email to Team Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/06/15 Review and Respond to Emails from JM FUSE and I. Herrera Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/11/15 Review Email from JM FUSE Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 08/12/15 Review and Respond to Emails with attachment from J. Maestas Re. Negotiations	0.20	150.00	30.00T
<b>Consulting</b> 08/13/15 Draft Negotiations update	0.80	150.00	120.00T
<b>Consulting</b> 08/13/15 T/C with M. Medrano and J. Maestas Re. Board Meeting and Concerns	0.20	150.00	30.00T
<b>Consulting</b> 08/13/15 Sent Emails with attachments to J. Maestas and M. Medrano Re. Negotiations	0.20	150.00	30.00T
<b>Consulting</b> 08/13/15 Review and Respond to Emails with attachments from M. Medrano Re. Bd. Mtg. Items	0.20	150.00	30.00T
<b>Consulting</b> 08/18/15 Sent Email to M. Medrano Re. Negotiations	0.10	150.00	15.00T

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	6	150.00	900.00T
08/19/15 Meeting with J. Maestas; Negotiations			
<b>Travel</b>	1.90	150.00	285.00T
08/19/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
08/19/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.10	150.00	15.00T
08/19/15 Review and Respond to Email from M. Medrano Re. Negotiations			
<b>Consulting</b>	0.20	150.00	30.00T
08/25/15 Review and Respond to Emails with attachments from J. Maestas Re. Corrected Salary Schedule for IA's			
<b>Consulting</b>	0.10	150.00	15.00T
08/26/15 Sent Email and Review Response from J. Maestas Re. JMFUSE Info.			
<b>Consulting</b>	0.10	150.00	15.00T
08/25/15 Review and Respond to Emails from JMFUSE Re. Corrected Salary Schedule for IA's			
<b>Consulting</b>	0.10	150.00	15.00T
08/27/15 Sent Email to J. Maestas Re. JMFUSE Info.			
<b>Administrative</b>	0.30	35.00	10.50T
08/28/15 Edit Documents to redact social security numbers			
<b>Consulting</b>	0.20	150.00	30.00T
08/28/15 Review Email with attachment from J. Maestas Re. Worksheets J-Y			
<b>Consulting</b>	0.20	150.00	30.00T
08/28/15 Review Email with attachment from J. Maestas Re. Corrected Salary Schedule for IA's			
<b>Consulting</b>	0.20	150.00	30.00T
08/28/15 Review and Respond to Emails with attachments from J. Maestas Re. Worksheets A-H			

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

SUBTOTAL	1,842.48
TAX (7.1875%)	123.66
TOTAL	1,966.14
BALANCE DUE	<b>\$1,966.14</b>

*J*  
9/16/15

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BILL TO  
Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

INVOICE # 1399  
DATE 10/01/2015  
DUE DATE 11/01/2015  
TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	3.50	150.00	525.00T
09/01/15 Review Union's proposals and prep counterproposals for negotiations			
<b>Consulting</b>	0.10	150.00	15.00T
09/01/15 T/C with J. Maestas Re. Email			
<b>Consulting</b>	0.10	150.00	15.00T
09/01/15 Sent Email and Review Responses from J. Maestas Re. Contract Negotiations			
<b>Consulting</b>	0.10	150.00	15.00T
09/01/15 T/C with S. Ly Re. Negotiations			
<b>Consulting</b>	3	150.00	450.00T
09/02/15 Negotiations			
<b>Travel</b>	1.90	150.00	285.00T
09/02/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
09/02/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.10	150.00	15.00T
09/02/15 Review Email from D. Trujillo Re. Contracts			
<b>Consulting</b>	0.20	150.00	30.00T
09/03/15 Review and Respond to Emails with attachments from J. Maestas Re. Union Dues			
<b>Consulting</b>	0.30	150.00	45.00T
09/24/15 Review emailed proposals from union			
<b>Consulting</b>	0.10	150.00	15.00T
09/28/15 Review and respond to email from M. Medrano re. custodial coverage			
<b>Consulting</b>	0.70	150.00	105.00T
09/29/15 Research CBA and Board policies re. calendar and assignments			

  
10/8/15

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	2.50	150.00	375.00T
09/29/15 Draft counterproposals			
<b>Consulting</b>	3	150.00	450.00T
09/29/15 Negotiations			
<b>Travel</b>	1.90	150.00	285.00T
09/29/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
09/29/15 Round trip mileage ABQ-Gallina			

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

SUBTOTAL	2,868.96
TAX (7.1875%)	188.67
TOTAL	3,057.63
BALANCE DUE	<b>\$3,057.63</b> ✓

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BILL TO  
Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

INVOICE # 1452  
DATE 12/01/2015  
DUE DATE 01/01/2016  
TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	2.30	150.00	345.00T
11/02/15 Draft counters for negotiations			
<b>Consulting</b>	3.20	150.00	480.00T
11/03/15 Negotiations			
<b>Travel</b>	1.90	150.00	285.00T
11/03/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
11/03/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.20	150.00	30.00T
11/03/15 Review Email with attachment from J. Maestas Re. Corrected Salary Schedule for IA's			
<b>Consulting</b>	0.20	150.00	30.00T
11/03/15 Review Email with attachments from JM FUSE Re. Salary Schedule Union Proposals			
<b>Consulting</b>	0.10	150.00	15.00T
11/04/15 Respond to Email from JM FUSE Re. Salary Schedule Union Proposals			
<b>Consulting</b>	0.10	150.00	15.00T
11/06/15 T/C with J. Maestas Re. Calendar and Union Proposal			
<b>Consulting</b>	0.20	150.00	30.00T
11/06/15 Review and Respond to Emails from JM FUSE and J. Meastas with attachments Re. Salary Schedule Union Proposals			
<b>Consulting</b>	2.50	150.00	375.00T
11/13/15 Costing of union?s salary proposal			
<b>Consulting</b>	0.10	150.00	15.00T
11/13/15 Sent Email and Review Response from J. Maestas Re. JMFUSE Proposal			
<b>Consulting</b>	0.10	150.00	15.00T
11/20/15 Sent Email to the Union Re. Negotiations			

*Manuel Medrano*  
12-1-15

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	0.10	150.00	15.00T
11/23/15 Review and Respond to Email from J. Maestas Re. Negotiations			
<b>Consulting</b>	0.10	150.00	15.00T
11/23/15 Sent Email and Review Response from JM FUSE Re. Cancellation of Negotiations			

Unpaid invoices after ninety (90) days may be charged a late fee of up to  
five percent (5%) per month.

SUBTOTAL	1,786.98
TAX (7.1875%)	119.67
TOTAL	1,906.65
BALANCE DUE	<b>\$1,906.65</b>



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**PAST DUE**

**BILL TO**  
 Manuel Medrano  
 Jemez Mountain Schools  
 P.O. Box 230  
 Gallina, New Mexico 87017

**INVOICE # 1437**  
**DATE 11/01/2015**  
**DUE DATE 12/01/2015**  
**TERMS Net 30**

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	0.10	150.00	15.00T
10/04/15 Review Email from JM FUSE Re. Salary Schedule			
<b>Consulting</b>	0.10	150.00	15.00T
10/05/15 Sent Email and Review Response from J. Maestas Re. Negotiations			
<b>Consulting</b>	0.10	150.00	15.00T
10/06/15 Review and Respond to Email with attachment from J. Maestas Re. Negotiations			
<b>Consulting</b>	0.20	150.00	30.00T
10/06/15 Sent Email with attachment and Review Response from JM FUSE Re. Salary Schedule			
<b>Consulting</b>	0.10	150.00	15.00T
10/07/15 Review and Respond to Email from M. Medrano Re. Meeting			
<b>Consulting</b>	2	150.00	300.00T
10/08/15 Negotiations (min. onsite)			
<b>Travel</b>	1.90	150.00	285.00T
10/08/15 One-way travel time ABQ-Gallina			
<b>Mileage</b>	214	0.57	121.98
10/08/15 Round trip mileage ABQ-Gallina			
<b>Consulting</b>	0.80	150.00	120.00T
10/18/15 Research Re. October 15th deadline			
<b>Consulting</b>	1.50	150.00	225.00T
10/19/15 Board Meeting (min. onsite waived due to split with another client)			
<b>Travel</b>	2	150.00	300.00T
10/19/15 One-way travel time ABQ-Lybrook			
<b>Mileage</b>	121	0.57	68.97
10/19/15 Round trip mileage ABQ-Lybrook (split with another client)			

**RECEIVED**

1/14/16 PM

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

SUBTOTAL	1,510.95
TAX (7.1875%)	94.88
TOTAL	1,605.83
BALANCE DUE	<b>\$1,605.83</b>

*Mal Mester*  
1-15-16

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**BILL TO**  
Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

**INVOICE # 1493**  
DATE 01/01/2016  
DUE DATE 02/01/2016  
TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	0.10	150.00	15.00T
12/7/15 Review and Respond to Emails from S. Ly Re. Cancellation of Negotiations			

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

<b>SUBTOTAL</b>	15.00
<b>TAX (7.1875%)</b>	1.08
<b>TOTAL</b>	16.08
<b>BALANCE DUE</b>	<b>\$16.08</b>

*Manuel Medrano*  
1-11-16

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**BILL TO**

Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

**INVOICE # 1514**

**DATE 02/01/2016**

**DUE DATE 03/01/2016**

**TERMS Net 30**

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b>	0.10	150.00	15.00T
01/22/16 Review and Respond to Email from S. Ly Re. Cancellation of Negotiations			

Unpaid invoices after ninety (90) days may be charged a late fee of up to  
five percent (5%) per month.

<b>SUBTOTAL</b>	<b>15.00</b>
<b>TAX (7.1875%)</b>	<b>1.08</b>
<b>TOTAL</b>	<b>16.08</b>
<b>BALANCE DUE</b>	<b>\$16.08</b>

  
2-9-16

**Holcomb Law Office**

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Albuquerque, NM 87120

(505)831-0440

dholcomb@holcomblawoffice.com

**BILL TO**

Manuel Medrano

Jemez Mountain Schools

P.O. Box 230

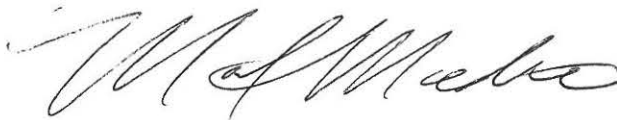
Gallina, New Mexico 87017

**INVOICE # 1569****DATE 04/01/2016****DUE DATE 05/01/2016****TERMS Net 30**

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b> 03/11/16 Review and Respond to Email from S. Ly and Sent Email to J. Maestas Re. Cancellation of Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 03/14/16 Review and Respond to Emails with attachment from J. Maestas Re. Cancellation of Negotiations	0.20	150.00	30.00T
<b>Consulting</b> 03/17/16 Sent Email with attachment to S. Ly Re. Cancellation of Negotiations	0.20	150.00	30.00T
<b>Consulting</b> 03/17/16 Review Email from M. Medrano Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 03/21/16 Review Email from JM FUSE Re. JMS Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 03/22/16 Sent Emails and Review Responses from M. Medrano Re. JMS Negotiations	0.10	150.00	15.00T

Unpaid invoices after ninety (90) days may be charged a late fee of up to  
five percent (5%) per month.

<b>SUBTOTAL</b>	120.00
<b>TAX (7.1875%)</b>	8.63
<b>TOTAL</b>	128.63
<b>BALANCE DUE</b>	<b>\$128.63</b>



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**BILL TO**


Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

**INVOICE # 1589****DATE 05/01/2016****DUE DATE 06/01/2016****TERMS Net 30**

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b> 04/06/16 Review and Respond to Emails from M. Medrano Re. Meeting	0.10	150.00	15.00T
<b>Consulting</b> 04/12/16 T/C with J. Maestas Re. Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 04/12/16 Sent Email to S. Ly Re. JMS Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 04/20/16 Review Email from S. Ly Re. JMS Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 04/21/16 Sent Emails and Review Response from M. Medrano Re. JMS Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 04/22/16 Review and Respond to Email from A. Keelin Re. JMS Negotiations	0.10	150.00	15.00T
<b>Consulting</b> 04/26/16 Review and Respond to Emails from A. Keelin, M. Medrano and S. Youtz Re. JMS Negotiations	0.10	150.00	15.00T

Unpaid invoices after ninety (90) days may be charged a late fee of up to  
five percent (5%) per month.

<b>SUBTOTAL</b>	<b>105.00</b>
<b>TAX (7.1875%)</b>	<b>7.55</b>
<b>TOTAL</b>	<b>112.55</b>
<b>BALANCE DUE</b>	<b>\$112.55</b>

  
# - 5-20-16

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**BILL TO**

Manuel Medrano  
Jemez Mountain Schools  
P.O. Box 230  
Gallina, New Mexico 87017

INVOICE # 1646  
DATE 07/01/2016  
DUE DATE 08/01/2016  
TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b> 06/09/16 Sent Email and Review Response with attachments from J. Montalbano and JM FUSE Re. Negotiations	0.20	150.00	30.00T
<b>Consulting</b> 06/15/16 Negotiations	7.60	150.00	1,140.00T
<b>Travel</b> 06/15/16 One-way travel time ABQ-Jemez	1.90	150.00	285.00T
<b>Mileage</b> 06/15/16 Round trip mileage ABQ-Jemez	214	0.57	121.98
<b>Consulting</b> 06/16/16 Review Email with attachment from J. Maestas Re. 12 Month Calendar	0.20	150.00	30.00T
<b>Consulting</b> 06/17/16 Sent Email and Review Response from M. Medrano Re. School Board Meeting	0.10	150.00	15.00T
<b>Consulting</b> 06/20/16 Prepare outline and comparison of parties' offer for presentation to School Board	2	150.00	300.00T
<b>Consulting</b> 06/20/16 Presentation at School Board meeting for negotiations update	2	150.00	300.00T
<b>Travel</b> 06/20/16 One-way travel time ABQ-Jemez	1.90	150.00	285.00T
<b>Mileage</b> 06/20/16 Round trip mileage ABQ-Jemez	214	0.57	121.98
<b>Consulting</b> 06/22/16 Drafting of LBO; review notes from School Board meeting	1.70	150.00	255.00T
<b>Consulting</b> 06/22/16 Sent Emails with attachments to S. Curtice and JMFUSE Team Re. LBO - Jemez Mountain Schools	0.20	150.00	30.00T

ACTIVITY	QTY	RATE	AMOUNT
<b>Consulting</b> 06/23/16 Sent Email with attachment to J. Maestas Re. ■ Salary Schedule	0.20	150.00	30.00T
<b>Consulting</b> 06/27/16 Review and Respond to Email from S. Curtice Re. LBO - Jemez Mountain Schools	0.10	150.00	15.00T
<b>Consulting</b> 06/28/16 Review Email from S. Curtice Re. LBO - Jemez Mountain Schools	0.10	150.00	15.00T
<b>Consulting</b> 06/29/16 Review and Respond to Email from D. Martinez Re. LBO - Jemez Mountain Schools	0.10	150.00	15.00T
<b>Consulting</b> 06/29/16 Review and respond to email from M. Medrano re. School Board meeting	0.10	150.00	15.00T

Unpaid invoices after ninety (90) days may be charged a late fee of up to five percent (5%) per month.

SUBTOTAL	3,003.96
TAX (7.1875%)	198.38
TOTAL	3,202.34
BALANCE DUE	<b>\$3,202.34</b>

*J. Maestas*  
6-27-16